1. The Contract Cleaning Industry (Portable Long Service Leave) Scheme in Queensland. provides long service leave benefits to contract cleaning industry workers. Such benefits are for service to the industry rather than to one employer.
2. The Scheme recognises that because of the transient nature of the industry and the propensity for contracts to change hands on a regular basis, relatively few workers would access long service leave benefits enjoyed by workers in other industries.
3. The Scheme is entirely self-funded through a levy on the ordinary wages of all contract cleaning industry workers. The levy rate is set by section 83 of the *Contract Cleaning Industry (Portable Long Service Leave) Act 2005* and by section 5 of the *Contract Cleaning Industry (Portable Long Service Leave) Regulation 2005*.
4. The levy is adjusted from time to time on actuarial advice, and currently stands at 2% of the ordinary wages paid to contract cleaning workers. The Act provides that the Scheme’s funds are actuarially assessed every two years.
5. Long service leave benefits are paid according to a prescribed formula. The rate of pay in the formula is that payable for a designated classification level at the time the application is made to the Contract Cleaning Industry (Portable Long Service Leave) Authority.
6. Section 4 of the Regulation currently prescribes that the classification level for sections 73 and 75 of the Act is ‘Building Services Employee Grade 1’ under the Contract Cleaning Award – State 2003. This state award expired on 1 January 2011, and was replaced by the federal award, being the Cleaning Services Award 2010. The new classification for workers will be ‘Cleaning Services Employee Grade 2’.
7. Section 7 of the Regulation provides for reciprocating agreements between states in accordance with section 145 of the Act. The Australian Capital Territory is a reciprocating state. The governing law prescribed in section 7, the *Long Service Leave (Contract Cleaning Industry) Act 1999* (ACT) was repealed by the *Long Service Leave (Portable Schemes) Act 2009* (ACT) on 1 January 2010, and accordingly, section 7 of the Regulation will be amended to reflect this change.
8. Cabinet endorsed that the *Contract Cleaning Industry (Portable Long Service Leave) Amendment Regulation (No. 1) 2011* be recommended to the Governor in Council for approval.
9. *Attachments*
* [*Contract Cleaning Industry (Portable Long Service Leave) Amendment Regulation (No. 1) 2011*](Attachments/Regulation.pdf)
* [Explanatory Notes](Attachments/ExNotes.pdf)